

January 25, 2023

City Hall, Room 530 Boardroom 32315 South Fraser Way and via video conference*

POLICE BOARD MEMBERS PRESENT:

Mayor Ross Siemens, Chair

Chris Dominato

Mandy Padda

Paula Olmstead

Gordon Holloway

Amrik Narang

REGRETS:

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RECORDING SECRETARY:

Donna Macey

MANAGEMENT PRESENT:

Chief Constable Mike Serr

Deputy Chief Constable Dan Culbertson – Operations

Deputy Chief Constable Jason Burrows – Administration

Director Bea Nicolato – Finance & Budget

Pavan Hans, Finance & Budget

Director Elaine Klassen, Support Services Branch

Insp. Kevin Murray, Patrol Branch

Insp. Casey Vinet, Investigative Support Branch*

Cst. Shane Dueck, Youth Squad

Insp. Crystal Jack, Operations Support Branch*

Insp. Monty McInnes, Strategic Services Branch*

Guests:

Supt. Richard Shank, Toronto Police Services

Aird Flavelle*

The meeting was called to order at 12:02pm.

1. Adoption Of Agenda

It was moved and seconded that the Agenda be **approved**. The motion was **adopted**.

2. Consent Agenda

It was moved and seconded that the consent agenda be **approved**, with the removal of Financial Statements for discussion. The motion was **adopted**.

- a. Minutes of previous meeting - November 23, 2022
- b. Financial Statements - November 2022
- c. Crime Overview - to November 30 2022
- d. Crime Overview - 2022 Year End
- e. Media Report
 - BCAPB Annual Membership Fee for 2023
- f. POLICIES
 - i. II.F.035 Recovery of Extraordinary Costs - CDSA
 - ii. I.C.034 Fitness for Duty

2.b Financial Statements – November 2022 – The shift in the projected year-end forecast for 2022 to \$700K favourable was reviewed, noting that the change is mainly attributed to accrued liabilities such as vacation time, timing issues, and gapping.

It was moved and seconded that receiving the Financial Statements – November 2022 be **approved**. The motion was adopted.

3. Business Arising Out of Previous Minutes

None

4. PRESENTATION – PROJECT SWIFT

Cst. Shane Dueck presented on Project Swift, which was designed to assist the most at-risk youth, working with community partners to intervene, when necessary, formulate a plan, and act to prevent the youth from becoming homeless. The project is a tripartite effort between the AbbyPD Youth Squad, Ministry for Child and Families, and the Cyrus Centre. The team works with youth between the ages of 13-24 years old who are experiencing or at imminent risk of homelessness. The team collects various data to better understand the issues so the project can evolve appropriately to best assist the individuals. The team spends time with the youth, mentors, assists with appointments and transportation, short/long term housing, organizes counselling/supports, life skills such as cooking and budgeting. This is a pilot program funded through a grant from the Union of BC Municipalities (UBCM) between the three partners.

5. PRESENTATION – YEAR END REVIEW

Chief Serr reported on the year end 2022 results. He reported on each of the strategic goals as follows:

- Public Safety - Suppress Gang Violence

Drug Enforcement Unit (DEU) Provincial Tactical Enforcement Priority (PTEP) Projects

- 4 projects completed
- Disrupt drug and gang targets
- 6 guns seized
- 13 persons arrested
- Significant amount of drugs seized
- Over \$185,000 in funding provided by CFSEU

- Public Safety - Disrupt Street Disorder

Homelessness outreach Awareness Training

- New recruits work with SORT
- Completion of CPKN Drug Stigma Awareness course by all sworn officers

Car 87

- Implemented Spring 2022
- Fraser Health Staffing issues in the Fall caused the program to be stalled; it produces early success and will be pursued this year to continue the project.

- Public Safety - Improve Traffic Safety

New Driver Campaign

- Enforcement project targeting “N” drivers

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- Project "Newbie" educational campaign
- Mock Crash at a high school

Commercial Vehicle Enforcement

- 4 projects - 122 Inspections/159 tickets
- Enhanced training and partnerships

- Public Safety - Enhanced Emergency Planning

The impact of the 2021 Floods caused a review of emergency planning and over 2022 the following was implemented:

- Increased Emergency Management Training
- All Staff Sergeants completed Incident Command Training 200/300
- 2 OICs completed Silver Command Training
- 1 OIC completed Gold Command Training
- Command personnel to complete ICS 400 training

Organizational Development - Equity, Diversity, and Inclusion

- Completed Equity, Diversity, and Inclusion Strategy - staffing challenges prevented the hiring for this position.
- Recruiting to target diversity
 - o 25 new police officers & 5 OSOs
 - 8 females
 - 10 visible minority + language
- De-stigmatization training completed
- EDI position deferred
- OSO & Reserve hiring focused on EDI

Community Connections - Strengthened with Indigenous & Racialized Community

- Pulling Together Journey
- Development & release of two videos - one with the Muslim community and one with the South Asian community.
- Community Connection Circle - in partnership with UFV, bringing together all the communities in the city;
- Attend Gurdwaras, Mosque and Nagar Kirtan to connect and learn
- AbbyPD website now assessable in 200 languages

Community Connections - Community Survey

- Over 3,700 respondents
- Excellent opportunity to connect and engage with our community and be present with the citizens over the summer
- Significant endeavour - utilizing personnel from all areas of department

Gordon Holloway asked a question about the decline in violation tickets in 2022. Chief Serr reported that the decline in tickets correlates to staffing challenges, with shifts often

at minimums it made it difficult to do more of the proactive work. There are plans to enhance this proactive work and it was confirmed that it is not a shift in focus and should increase going forward.

6. CHIEF'S REPORT

Chief Serr, Deputy Culbertson, Deputy Burrows reported on the following matters:

- Coroner's inquest on the Traevan Desjarlais death – APD was involved in the inquest and none of the recommendations from the inquest were directed at the department. The role that the department played in the call was reviewed and changes have been made to the response for similar call types.
- Two recent shootings – believed to be isolated incidents; one was group of males were shot at striking four of them, causing non-life-threatening injuries. Ongoing investigations. Employed several strategies early in the year to combat firearm violence in the community, including increased area patrols and conducting intelligence assessments for potential future violence or retribution. The other incident was not related to the first incident and was a confrontation with a homeowner and an unwanted individual on the property.
- Decriminalization – On January 31st this comes into effect permitting individuals to carry on them 2.5 grams of certain illicit drugs. Members have taken mandatory training on understanding the exemption and how to address this change. New policy and procedures are in place. Police advocated for the threshold to be less.

Mandy Padda asked a question about whether the online training would be available to the Board. Chief Serr will check and get back to the Board.

Mandy Padda asked if this change would extend to staff of the AbbyPD. Chief Serr clarified that these drugs remain illegal, and members would continue to be prohibited from possessing or consuming any of these drugs.

7. BCAPB

The authorized and alternate representative for the Board on the BCAPB Executive was discussed. Mandy confirmed her willingness to take the authorized representative.

It was moved and seconded that Mandy Padda as the authorized representative be **approved**. The motion was **adopted**.

The Board will revisit filling the alternative representative when the new Board member is appointed.

8. STANDING BOARD COMMITTEE REPORTS

- a. Finance Committee – There was nothing to report for this meeting.
- b. Governance & Policy Committee – Amrik Narang reported on the following two topics:

Police Board evaluation – the evaluation document is being reviewed and a proposed board evaluation process and revised evaluation will come to the Board, likely by March/April timeframe, to be reviewed with a goal to conduct the evaluation later in the year.

Ethical Reporting – the policy is being reviewed by the Committee and will be put forward to the Board for the March meeting.

- c. Human Resources Committee – There was nothing to report for this meeting.

9. OTHER BUSINESS

None raised.

10. QUESTIONS FROM THE PUBLIC RELATING TODAY'S MEETING

The meeting was adjourned at 12:57pm.

"Original signed"
Chair – Ross Siemens

"Original signed"
Recording Secretary – Donna Macey